



**Policy:** GBHA  
**Subject:** First Responders

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**Policy:**

The Red River Valley School Division Board of Trustees supports employees who volunteer as First Responders/Fire Fighters in their communities.

**Protocol:**

Employees who must respond to an emergency situation will receive their regular pay during the time they are away from work.

Employees will be required to provide proof of registration as a first responder or fire fighter for their town and/or municipality.

When possible, approval from the Supervisor will be obtained prior to being absent from work.

**Procedure:**

Supervisors will indicate the reason for the employee's absence on their month-end report.